



*your*  
WORKSPACE

## **Transition to a Better Way of Working**

Through agile, activity-based, and  
hybrid working practises

# Introduction

The on-going pandemic has forced many companies to adopt a new way of working. 2020/21 will not only be remembered for COVID-19, it will also be remembered as the time when the working world changed as we know it. Business leaders globally have risen to the occasion, acting quickly to safeguard employees and clients. With most businesses now back to work in some form or another; leadership teams are having to adapt their management styles.

Office based firms have since embraced agile working, activity-based working (ABW) and hybrid working practises to deal with some of the changes forced upon them. Adopting new working practises does not come without its challenges however, especially when social distancing and other government guidelines need to be taken into consideration.

Your Workspace are experts in unconventional workplace designs that help businesses achieve a better way of working. With our innovative workplace furniture, design concepts, and technology-based storage solutions, you can successfully transition to an improved way of working during these historic times.



# What is agile, activity-based, and hybrid working?

The most popular working styles that have emerged in recent years and have been fast-tracked as a result of the pandemic are: agile working, activity-based working, and hybrid working.

But what exactly do these terms mean and how will they benefit your business?

## Agile working

Agile working allows employees to work where they want. Many believe that by creating freedom in the workplace, productivity increases. Agile workers are able to choose to work from a variety of office environments, from home, or remotely from any location. Flexible working hours are a given when it comes to agile working, as well as optimising how employees use office space to encourage creativity and engagement.



70

%

of companies are predicted to transition to an agile way of working by 2021, as a result of COVID-19,\* according to Growth Business Magazine

## Activity-based working

Activity-based working focuses more on the how an employee works as opposed to the when and where. This working style focuses mainly on how employees manage their own workloads and is predominately based around a collaborative office design, as well as having a stronger focus on changing workplace culture and design.

Activity-based workers are encouraged to discover how they work best, while maintaining team connections – the idea is for individuals to work in areas and should be encouraged to experiment with different methods of working. To be a successful working strategy, ABW requires a large amount of trust to be put into the employees who ultimately have no boundaries when it comes to their hours, location, and how they choose to work.



81

%

of employees at businesses that use ABW say the company culture supports mobility and flexibility (Leesman)“

## Hybrid working

Put simply, hybrid working is a mix of office-based work and working from home (or another location), driven by user choice and collaboration needs. Hybrid working and agile working share the same principles, the main difference being you need to combine technology with cultural changes to drive hybrid working – these need to reinforce one another to transition to this new working style.



94

%

of UK organisations now offer staff some form of hybrid working, according to Institute of Leadership and Management (ILM) research



83

%

In a workplace survey of 8,000 global companies by Vodafone, 83% said the adoption of hybrid working had resulted in higher productivity

# Why change the way you work?

Apart from where businesses are adapting to changing working practises as a result of the recent pandemic, it is also important for an organisation to find out what matters to their staff in order to be engaged, motivate them and to improve company culture.

To get the best from people, businesses need to think about ways of working which fit in with both the needs of the employee and the needs of the company. In today's working environment, giving employees a level of choice in their working life is seen as a benefit in itself. For instance, helping an employee with dependents, by giving them flexibility to work from home is a way of demonstrating trust and improving their work/life balance.

Benefits of choosing to adopt a different working model include:

## Productivity



By reducing the limitations set by standard working practices it has been proven that staff members are more productive.

## Utilisation



The introduction of new working practises can free up space for other business functions. For example, space can be utilised for more collaborative and creative spaces to help employees thrive.

## Attract and Retain Talent



Companies that maintain an outstanding reputation as employers often place the workplace at the heart of their corporate agenda. This investment demonstrates that employees are valued. Employees that feel looked after are usually a lot more loyal than those who aren't.

## Health and Well-being



The mental and physical well-being of staff has been proven to increase significantly when the shackles of a ridged working environment are removed. New workplace cultures and designs as a result of changing working practices also allow greater scope to keep staff safe around COVID-19.

# Workplace design – things to consider when adopting a new work mode

We all have ideas about what a typical office looks and feels like: usually a mixture of private offices and cubicles, with meeting rooms and shared amenities. Few offices have been intentionally designed to support specific working styles. Although offices have changed in some ways during the past decade, they may need to be entirely rethought and transformed for a post-COVID-19 world.

Organisations could create workspaces specifically designed to support the kinds of interactions that cannot happen remotely. If the primary purpose of an organisation's space is to accommodate specific moments of collaboration rather than individual work, whilst supporting agile, ABW and hybrid working for example, should 80 percent of the office be devoted to collaboration rooms?



# Using furniture to transform your environment

Choose versatile furniture to match your corporate vibe.

Your Workspace are industry experts in smart storage, innovative office furniture and adaptable working solutions. We have numerous products that can help your company transition to an agile, activity-based, or hybrid way of working:

## Plexus

Our bespoke, metal framed storage system is as aesthetically pleasing as it is flexible. The modular nature of Plexus means that it can be reconfigured at any time to adapt to the changing needs of your business and working environment. Plexus is perfect for creating natural collaborative spaces and is useful as a modern room divider.





## Sit-Stand

A sit-stand desk has flexibility at the core of its product offering. Our range of height adjustable desks meet our clients' needs on every level. The flexibility in this core piece of office furniture means it is accessible to all users and is the perfect addition to a working environment incorporating agile, activity-based, and hybrid working practises



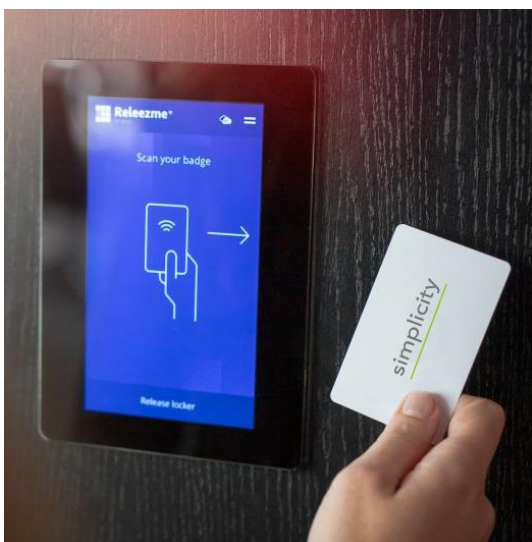
## Storage Wall

Our storage wall units can be configured to cater to your workspace needs. It will fit seamlessly into your environment, and makes a perfect addition to a collaborative space when a screen is incorporated in to the system for example.



## Simplicity Smart Lockers

Our Simplicity smart lockers offer the ultimate technology-based storage solution that compliment new age working styles. The safety features around COVID-19, the integrated software that collects and retains invaluable data, and the reporting functions help make this the no.1 smart locker solution in the UK.



## Hotbox

Hotbox's range of portable products allow you to safely pick up and carry on working from wherever you are, allowing you to remain flexible and organised even if your workplace is changing all around you.



# We can help you transition to a better way of working

Contact us to find out how our range of products, furniture and smart storage solutions can help you transition to a more agile, activity-based, or hybrid way of working.

## our process



concept



design



manufacture



delivery &  
installation

## contact us

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